



MODERN SLAVERY STATEMENT

Updated July 2023

Introduction

Our standards

As an equal opportunities employer, Redmayne Arnold & Harris are committed to ensuring a non-discriminatory and respectful working environment for our staff. Redmayne Arnold & Harris recruitment process ensures that all potential employees are checked to ensure they are eligible to work in the UK (in accordance with the Asylum and Immigration Act 1996), this includes staff who are employed via agencies, to safeguard against human trafficking or individuals being forced to work against their will.

Redmayne Arnold & Harris operates a number of policies and procedures that work to ensure Modern Slavery does not occur within our Firm. These include:

- Equal Opportunities policy
- Anti-Harassment and Bullying policy
- Anti-Corruption and Bribery policy
- Whistleblowing policy
- Health & Safety policy
- Recruitment & Selection policy
- Equality, Diversity & Inclusion policy

These policies and procedures are available to all staff..

Our supply chain

Due to the nature of our business, we assess the risk of Modern Slavery is low. We do accept there may be a greater risk when third party suppliers and contractors are appointed. We expect that all suppliers will act in accordance with the UK Modern Slavery Act 2015 (or the equivalent legislation if outside of the UK) to ensure that no employee or individual working in the supply chain is not exploited. Redmayne Arnold & Harris will carry out due diligence on third party suppliers to ensure compliance and if given any reason to doubt adherence to the regulations, the relationship will be terminated and reported to the relevant authorities where appropriate.

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